

## Vietnam

### ABOUT VINUNIVERSITY

VinUniversity (VinUni: <https://vinuni.edu.vn/>) is the first private, not-for-profit Vietnamese university established based on international standards. The university integrates the models of excellent international universities with the unique cultural and economic characteristics of Vietnam, to make a breakthrough in Vietnamese higher education and to become a world-class university.

VinUni has strategic collaborations with the world's leading universities, including Cornell University and the University of Pennsylvania. These universities have become close advisors and crucial enablers in establishing the three colleges at VinUni: College of Business and Management, College of Engineering and Computer Science, and College of Health Sciences. Every aspect of the University: its curricula, research, faculty, student body, facilities, and campus life, is being developed to meet the highest standards set by the world's leading accrediting and ranking organizations, such as ABET, AACSB, Quacquarelli Symonds (QS) and Times Higher Education (THE).

VinUni's founding benefactor Vingroup is one of the biggest private conglomerates in Asia with the largest market capitalization value in Vietnam. As a multisector corporation, Vingroup focuses on three main areas: Technology; Industrials; and Property Services. VinUni is proud to be a part of the Vingroup ecosystem, giving its students opportunities to connect with several high quality research institutes (such as VinAI, VinBrain, and Vin BigData), pioneering industrial enterprises (such as VinSmart and VinFast), and leading Vietnamese companies (such as Vinpearl, Vincom Retail, Vinmec, and Vinhomes)

### THE OPPORTUNITY

VinUni seeks an entrepreneurial academic leader with rigorous academic credentials in computer science, engineering, business management, or health sciences and with strong administrative leadership background, to serve as the **Vice Provost, Academic Affairs** (VPAA). The VPAA reports to the Provost and works with other leaders and colleagues across the University to pursue the vision and goals of the university. She/he is expected to lead and promote highest quality academic programs and initiatives of the University across all its colleges and units.

### POSITION RESPONSIBILITIES

The VPAA provides leadership for the planning, development, implementation, assessment, and improvement of all academic programs, policies and supporting infrastructure. The VPAA plays a critical role in setting the academic vision of the University, providing leadership to faculty and staff, and ensuring consistent quality standards in all its degree

programs. The VPAA oversees the academic integrity and provides leadership in long-range planning, budgeting, and program development for all educational programs. The VPAA in collaboration with the Provost's office ensures compliance with various accreditation agencies as well as federal accreditation and regulations.

Major responsibilities for this position include:

- The VPAA along with the senior leadership team of the University must lead the effort to develop a strategy for academic priorities of the university and establish cross-disciplinary initiatives that will put VinUni, and Vietnam on the global map of thought leadership.
- Play a key oversight role in the accreditation process and program review for continuous improvement of the curriculum and programs. Work with all constituency groups to ensure that the academic programs of the colleges, and are well placed with respect to the University's peer or aspirational benchmark group.
- In collaboration with college deans, recruit and retain high-quality faculty and academic staff. Recommend appointment, promotion, and professional development of faculty members and academic staff.
- Develop and manage teaching innovation, "active learning", and other related educational initiatives of the university.
- Oversee Library and Learning Resources to advance the intellectual life of the university community, to provide strong resources and services in support of faculty research, and to support successful learning outcomes of students.
- Provide leadership in matters of academic policy and administration and regularly advise the Provost/ President on these matters. Coordinate and provide leadership for the academic strategic planning process.
- As a member of the senior leadership team of the University, the VPAA serves on university's Academic Advisory Board and maybe be asked to take on special responsibility from time to time, based on availability, need, and urgency.

#### **EDUCATION AND EXPERIENCE**

- Distinguished scholar with academic record to warrant the position of full professor in computer science, engineering, business administration, or health sciences at high-quality university (e.g. QS top "50 under 50 university")
- Demonstrated experience with academic administration, accreditations and regulations.
- Successful experience in progressively responsible administrative, and educational leadership positions at a high-quality academic institution.

- Demonstrated successful experience in strategic planning, fiscal management, resource allocation, and personnel supervision preferably of a large and complex academic institution
- Demonstrated ability to work with faculty, staff, and students as well as community groups of diverse academic, socioeconomic, cultural, and ethnic backgrounds
- Excellent written and verbal communication skills (in English) and strong professional network
- An appreciative understanding of the challenges that inevitably arise from the operation of a new University, with the patience, resilience, and ability to work collaboratively with diverse constituents of an institution to effectively resolve challenges and build opportunities to promote the mission and vision of the College/University
- Respect and appreciation for the core values of VinUni: EXCEL (E: Empathy, X: Exceptional Capability, C: Creativity, E: Entrepreneurial Mindset, L: Leadership Spirit).

### **COMPENSATION**

The salary and benefits are competitive and commensurate with qualifications and experience.

### **HOW TO APPLY**

Please apply via <http://apply.interfolio.com/83892> and send (1) Curriculum-Vita, (2) two recommendation letters, and (3) a cover letter.

Consideration of candidates will occur on a rolling basis beginning **April 2021** and will continue until the positions are filled.

The desired start date is **August 2021**, subject to negotiation, to allow sufficient time for your course preparation for the upcoming fall semester. If you currently reside outside Vietnam, please **indicate in your cover letter** whether you can relocate to Hanoi, Vietnam in time (by September as latest). If not, please specify when you can.

We thank all applicants for their interest. Please note that **only those candidates selected for interviews will be contacted.**

### **LIVING AND WORKING IN HANOI, VIETNAM**

- Work permit: VinUniversity will assist in and provide advice for obtaining the necessary paperwork needed for employment in Vietnam (visa, work permit, insurance, etc.). However, it is your responsibility to ensure that you can satisfy all the paper requirements in a timely manner.
- According to Vietnamese Law, expatriates are required to submit all necessary documents for a work permit on the first day in Vietnam. For more information about the necessary documents, please refer to the information in this [link](#).

- Living costs: Vietnam has a comparatively low cost of living and expatriates can live a very comfortable life here with a moderate expenditure.

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## **THE OPPORTUNITY**

VinUni seeks an entrepreneurial academic leader with rigorous academic credentials in computer science, engineering, business management, or health sciences and with strong administrative leadership background, to serve as the **Vice Provost, Research & Innovation (VPRI)**. The VPRI reports to the Provost and works with other leaders and colleagues across the University to pursue the vision and goals of the university. She/he is expected to lead and promote highest quality research, technological innovation, and commercialization efforts of the University across all its colleges and units.

## **POSITION RESPONSIBILITIES**

The VPRI provides leadership for the planning, development, implementation, assessment, and improvement of all research programs,

policies and supporting infrastructure. The VPRI plays a critical role in setting the research vision of the University, providing leadership to faculty and staff, and ensuring consistent quality standards in all its research activities. The VPRI oversees the research integrity and provides leadership in long-range planning, budgeting, and program development for research. The VPRI in collaboration with the Provost's office ensures compliance with various accreditation agencies as well as federal accreditation and regulations.

Major responsibilities for this position include:

- The VPRI along with the senior leadership team of the University must lead the effort to develop a strategy for research priorities of the university and establish cross-disciplinary initiatives that will put VinUni, and Vietnam on the global map of thought leadership.
- The VPRI is expected to engage with not only Vingroup and its affiliated companies, but also with other organizations in Vietnam and around the world to develop a robust and mutually beneficial industry engagement program for research, technological innovation, and commercialization.
- To further build and firmly establish VinUni's identity as a major university, it will be important for the university to start hosting academic collaboration events, such as roundtables, conferences, and symposia that bring academic scholars and industry executives to its campus for engaging discussions. The VPRI must lead the process of hosting such university-wide events related to research and innovation.
- As a member of the senior leadership team of the University, the VPRI serves on university's Academic Advisory Board and maybe be asked to take on special responsibility from time to time, based on availability, need, and urgency.

#### **EDUCATION AND EXPERIENCE**

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- Demonstrated experience with research administration and technology commercialization.
- Successful experience in progressively responsible research, administrative, and educational leadership positions at a high-quality academic institution.
- Demonstrated successful experience in strategic planning, fiscal management, resource allocation, and personnel supervision preferably of a large and complex academic institution

- Demonstrated ability to work with faculty, staff, and students as well as community groups of diverse academic, socioeconomic, cultural, and ethnic backgrounds
- Excellent written and verbal communication skills (in English) and strong professional network
- An appreciative understanding of the challenges that inevitably arise from the operation of a new University, with the patience, resilience, and ability to work collaboratively with diverse constituents of an institution to effectively resolve challenges and build opportunities to promote the mission and vision of the College/University
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