

Research Fellow Openings

Research Fellow (Strategy and International Business) (103869-0521)

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Vacancy Type/Job category

Research Only

Department

Warwick Business School

Sub Department

SIB

Salary

£30,942 - £40,322 per annum

Location

University of Warwick, Coventry.

Vacancy Overview

Full time, fixed term position for 3 years.

Following the recent funding of the ESRC productivity Institute, We are seeking to recruit a postdoctoral research fellow to work various aspects of firm level productivity, with a focus on international investment, trade and supply chain collaboration. This element is part of a larger project concerned with the drivers of productivity, involving collaborations with others at Warwick, as well as with the wider productivity institute.

You will work primarily with Professor Nigel Driffield on analysis of firm level data, both company level data and data through the ONS data service and using other firm level data sets, to analyse the impacts of inward investment across regions and sectors, and to understand the drivers of these differences. This will also involve collaborating on another element of the project concerned with supply chains and productivity analysis.

You will possess a PhD degree in Economics or International Business with a strong quants component, or closely related discipline (or you will shortly be obtaining it). You should have a strong background in one or more of the following areas:

- * Motives for FDI
- * Sectoral Analysis
- * Productivity analysis
- * Attractiveness of locations

You should have excellent skills in field data collection, analysis, and

communication.

Candidates should provide with their application form, a CV and list of publications. Informal enquiries to nigel.driffield@wbs.ac.uk are welcome.

The start date could be as early as 1 September 2021, but this is subject to some flexibility and negotiation.

If you have not yet been awarded your PhD but are near submission or have recently submitted your PhD, any offers of employment will be made as Research Assistant on level 5 of the University grade structure (£30,046 pa). Upon successful award of your PhD and evidence of this fact, you will be promoted to Research Fellow on the first point of level 6 of the University grade structure (£30,942 pa).

Interview date: 21 June 2021

Job Description

JOB PURPOSE

This sits within a wider set of projects that seeks to explore the drivers of productivity. Nigel Driffield is the principal investigator of the Warwick element of the overall project, ensuring that the individual elements speak to each other.

The essential question that this element of the project seeks to answer is why the beneficial effects of inward investment, particularly in terms of productivity and innovation, seems to vary so much between locations and across sectors. This is not merely in terms of the amount of inward investment attracted, but the additional benefits of it. Little is known about this in the current literature, and so addressing this both for the local region, and putting the local region in a wider context will be the focus of this work.

DUTIES AND RESPONSIBILITIES

Research and scholarship

1. Analysing secondary data. The FDI element will not collect secondary data beyond what is available in local economic strategy reports for example in terms of local inward investment strategy. Analysis of secondary data is the most important aspect of this post

2. Write or contribute to publications or disseminate research findings using other appropriate media.

3. To attend and present research finding and papers at academic and professional conferences, and to contribute to the external visibility of the department.

4. To attend frequent project monitoring activities at local partners and occasionally at the University of Warwick.

Administration and Other Activities

1. Participate in relevant professional activities, such as peer review.

2. To engage in continuous professional development.

3. Ensure compliance with ethical handling of data and health and safety in all aspects of work.

4. To contribute to the management of the project, through documenting research and engaging in regular reviews.

Person Specification

The Person Specification focuses on the knowledge, skills, experience and qualifications required to undertake the role effectively. This is measured by (a) Application Form, (b) Test/Exercise, (c) Interview, (d) Presentation.

Essential Criteria 1

Possession of a PhD or an equivalent qualification in Economics, International Business or closely related discipline (or you will shortly be obtaining such a qualification). (a)

Essential Criteria 2

Ability or potential to publish excellent work in relevant fields. (a) (c)

Essential Criteria 3

Excellent Quantitative skills, high level of competence in Stata or similar (a) (b) (c)

Essential Criteria 4

Ability to initiate, develop and deliver high quality research, and to publish in peer reviewed conferences and journals. (a) (c)

Essential Criteria 5

Ability to work independently and as part of a team on research programmes. (a) (c)

Essential Criteria 6

Good effective communication (oral and written) skills, presentation and training skills. (a) (c)

Essential Criteria 7

Ability to write research reports and papers in styles accessible to academic audiences. (a)

Essential Criteria 8

Ability to initiate, plan, organise, implement and deliver programmes of work to tight deadlines. (a) (c)

Desirable Criteria 1

Show a developing track record in producing high quality academic publications. (a)

Desirable Criteria 2

Evidence of quality research output from experienced candidates, or strong research potential from less experienced candidates. (a) (c)

Desirable Criteria 3

Ability to write research reports in styles accessible to non-academic audiences. (a) (c)

Further Particulars

The essential aim is to embed our research on the drivers of inward investment, and its beneficial effects into local policy.

This project will embed our research on foreign direct investment (FDI) and economic performance in the inward investment strategy of the west midlands and its constituent parts. It is also important to recognise that this will be seen by external partners as a key commitment by the University to help them seek solutions to the dual problems that they face – to generate an offer to Whitehall in terms of devolution, and a response to the changing conditions in the UK post Brexit.

For further information about the University of Warwick, please read our [University Further Particulars](#).

Warwick Business School (WBS) is a world-class business school at the heart of a world-class University. We are recognised for our academic excellence, our determination to challenge assumptions, and our connectivity to the broader university. We offer a broad range of undergraduate, graduate and executive courses. We recruit the brightest students, offer exceptional learning experiences, have a positive impact on society, produce impactful research that is published in premier journals, and employ outstanding faculty who are global experts in their fields. We are a global school with a cosmopolitan outlook. We believe in the power of an entrepreneurial mind-set to change the world for the better, and that business schools should have a significant role in fuelling that change. So we welcome the problem solvers, value creators and change makers who share our intellectual

curiosity. As one of Europe's leading global business schools we set out to lead the debate through our transformative research, and to develop inquisitive minds that will make a positive impact in an ever-changing world.

Our vision is: to be Europe's leading University-based Business School, developing transformational ideas and people that shape how we do business. Our vision is supported by our three-fold mission:

- To develop cutting-edge research that leads debate and deepens our understanding of the practice of business and management.
- To provide a transformational learning experience, enabling our stakeholders to realise their full potential.
- To work in partnership with policy and practice, both in terms of our research and teaching activities, to catalyse the impact of our work.

Our reputation is based on our world-class staff, both academic and administrative, and world-class facilities. In addition, we have a very talented and diverse student body, with students from around 120 countries across our undergraduate, masters, MBA, PhD and DBA programmes.

Accreditation and rankings

WBS is proud to be part of an elite group of global business schools who have been accredited by all three premier international management education bodies:

- European Foundation for Management Development's quality inspectorate, EQUIS
- The Association of MBAs, based in the UK
- AACSB International – the Association to Advance Collegiate Schools of Business, based in the USA. WBS was the first UK institution to attain this accreditation

Current details of our placing in the various media-based rankings can be found [here](#).

The Financial Times

- Ranks our Full-time MBA 32nd in the world and 5th in the UK
- Ranks our Distance learning MBA 1st in the world
- Ranks our Executive MBA 22nd in the world, and 3rd in the UK for stand-alone Executive MBAs
- Ranks our MSc in Finance 11th in the world and 3rd in the UK
- Ranks our MSc in Management 16th in the world and 3rd in the UK

- Ranks our Executive Education Custom Programmes 62nd in the world
The Economist
 - Ranks our Masters in Management 9th in the world and top in the UK
 - Ranks the Full-time MBA 17th in the world and, for the sixth consecutive year, 1st in the UK
 - Ranks our Executive MBA 6th in the world, 3rd in Europe and 1st in the UK
- For further information, please visit
<https://www.wbs.ac.uk/about/difference/ranking/>

WBS London, The Shard

In 2015, WBS opened its downtown campus at London's iconic building, The Shard, the tallest building in the European Union, offering the following part-time courses:

- DBA – Doctor of Business Administration
- Executive MBA
- Tailored Executive Education courses for companies and individuals
- Postgraduate qualifications in Central Banking and Financial Regulation, delivered exclusively for, and in partnership with, the Bank of England.

Why WBS?

Our academics produce world-leading research in all fields of management, which is why we attract the very best PhD candidates. 100% of full-time faculty who both teach and research at WBS have PhDs and our doctoral community is thriving.

We offer a range of executive education programmes including diplomas, short courses, and customised programmes for corporate clients and individuals, and consult with industry to keep our programmes fresh, relevant, and accessible. The fact that many graduates return for further study with us later in their careers demonstrates our effective blend of academic research with the practicalities of the workplace.

Warwick Business School is one of a number business schools in the UK to be recognised for advancing gender equality. In 2018 the Equality Challenge Unit (ECU) awarded Warwick Business School a silver Athena SWAN award for its progress in gender equality. Warwick Business School is the first business school to receive a silver award.

Right to work in the UK

If you do not yet have the right to work in the UK and/ or are seeking

sponsorship under Tier 2 of the UK points-based immigration system please click on this [link](#) which contains further information about obtaining right to work in the UK and details about eligibility for sponsorship under Tier 2.

The University of Warwick provides an inclusive working and learning environment, recognising and respecting every individual's differences. We welcome applications from individuals who identify with any of the [protected characteristics](#) defined by the Equality Act 2010.

Recruitment of Ex-Offenders Policy

As an organisation using the (DBS) Disclosure and Barring Service to assess applicants' suitability for positions of trust, the University of Warwick complies with the DBS Code of Practice and undertakes not to discriminate unfairly against any subject of a Disclosure on the basis of a conviction or other information revealed. More information is available on the University's Vacancy pages and applicants may request a copy of the DBS Code of Practice.

Other Information

Right to work in the UK

If you do not yet have the right to work in the UK and/ or are seeking sponsorship under for a Skilled Worker visa in the UK points-based immigration system please click on this [link](#) which contains further information about obtaining right to work in the UK and details about eligibility for sponsorship for a Skilled Worker Visa.

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Closing Date

25 May 2021

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